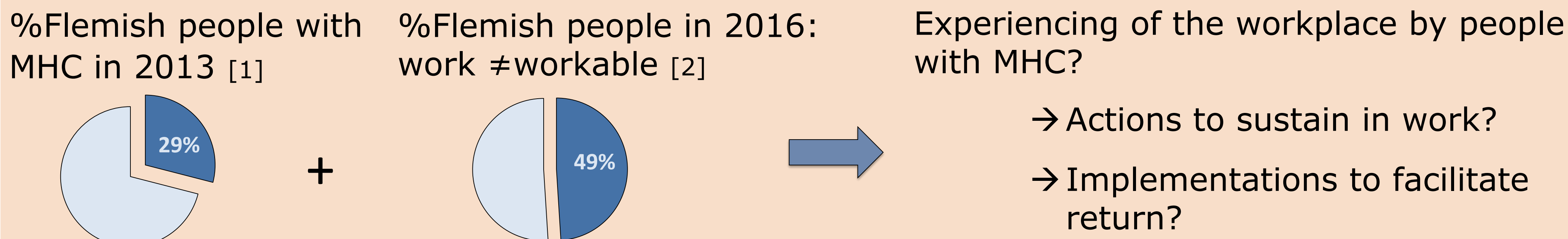


# How people with mental health conditions experience the workplace

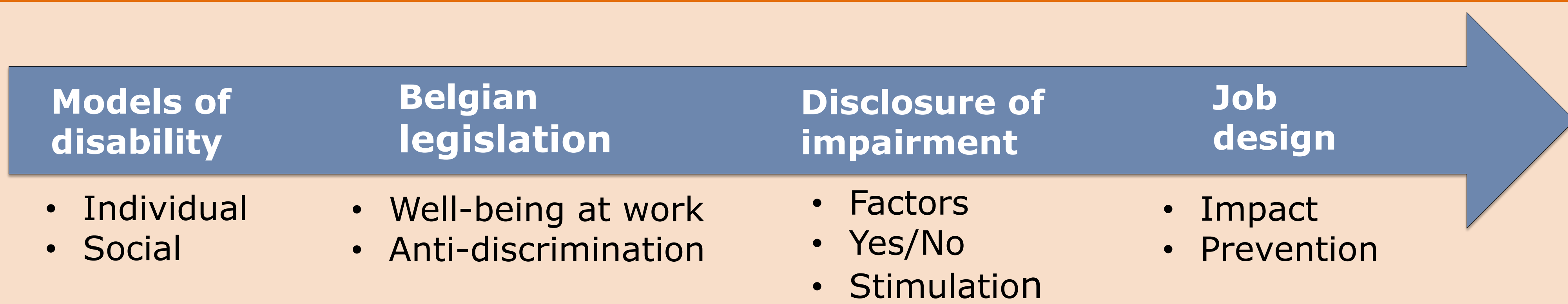
**Ing. Lynn Van Endert**  
Master of Management BPM 2018-2019

**Promotor: Dr. Frederike Scholz**

## Situation



## Literature

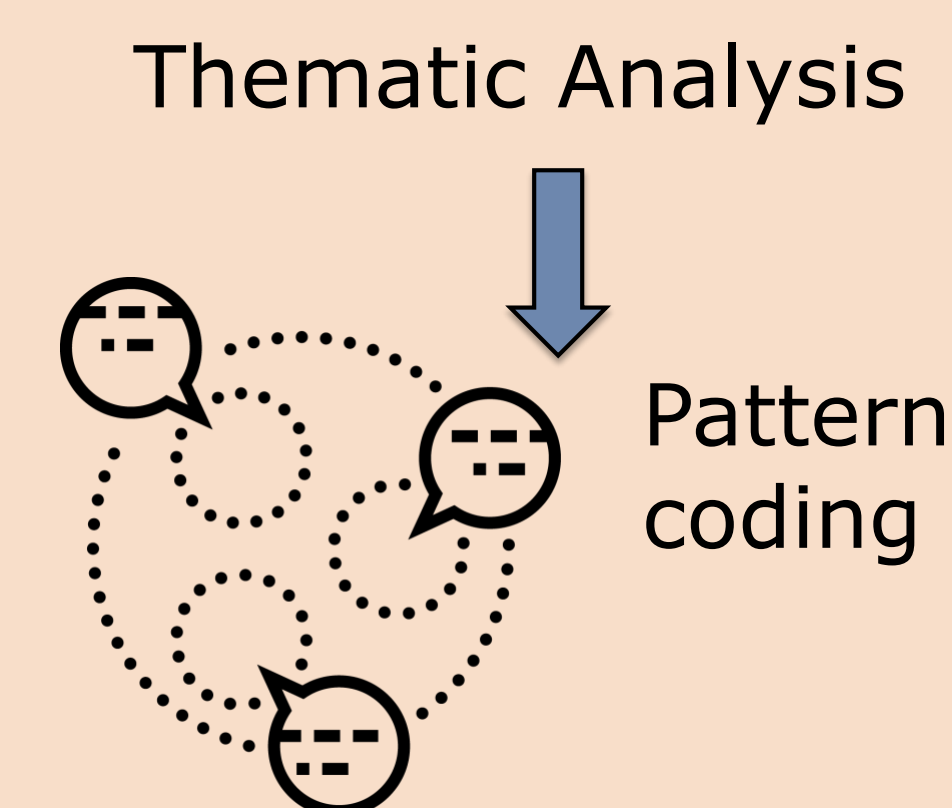


## Method

- 
- 7 employees with MHC
  - 4 Intermediates



## Analysis



## Findings

- Understanding mental health + MHC from individual perspective to **social perspective**
- **Limited investment** in well-being and health
- In reality, interventions to sustain in work almost **non-existent**
- Only slight majority received reasonable accommodations  
→ Temporarily or **misfit**

## Conclusion

- People with MHC in Flanders still feel **excluded** at the workplace
  - Organisation should **invest more** in all levels of prevention
- ↓      ↓
- Stimulation of inclusion      Minimization of negative impact on mental health