How people with mental health conditions experience the workplace



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Situation **Q**

%Flemish people with %Flemish people in 2016: work ≠workable [2] MHC in 2013 [1]

49%

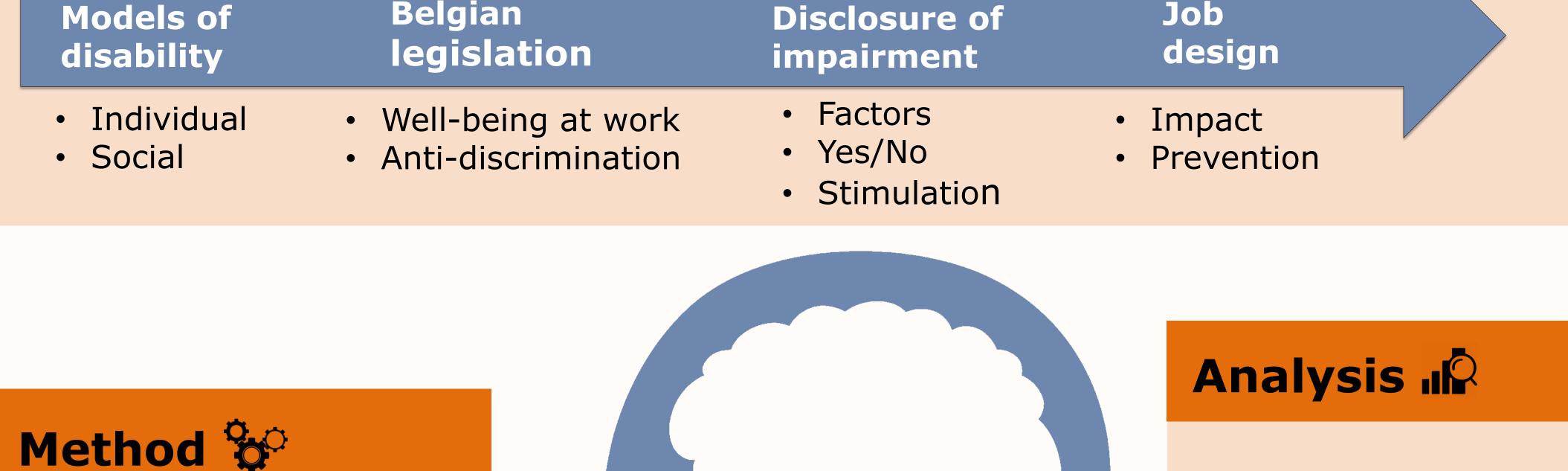
Experiencing of the workplace by people with MHC?

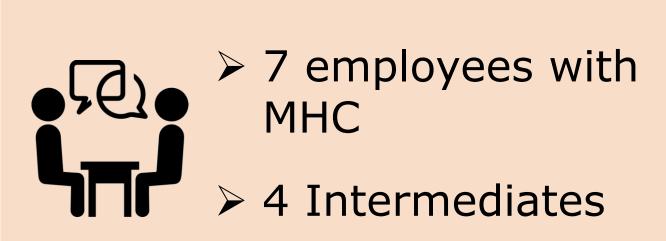
 \rightarrow Actions to sustain in work?

 \rightarrow Implementations to facilitate return?

Literature

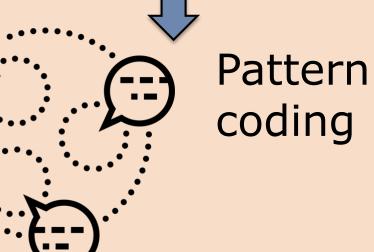
29%















- Understanding mental health + MHC from individual perspective to **social perspective**
- **Limited investment** in well-being and health
- In reality, interventions to sustain in work ulletalmost non-existent
- Only slight majority received reasonable lacksquareaccommodations → Temporarily or **misfit**

- People with MHC in Flanders still feel excluded at the workplace
- Organisation should **invest more** in all levels of prevention

Stimulation of Minimization of negative inclusion impact on mental health

[1] Van der Heyden, J. and R. Charafeddine, Gezondheidsenquête 2013. Rapport 1: Gezondheid en Welzijn. 2014, Wetenschappelijk Instituut Volksgezondheid: Brussel. [2] SERV. Werken aan werkbaar werk. 2019; Available from: http://www.werkbaarwerk.be.