

# Methodology

### 14 qualitative interviews







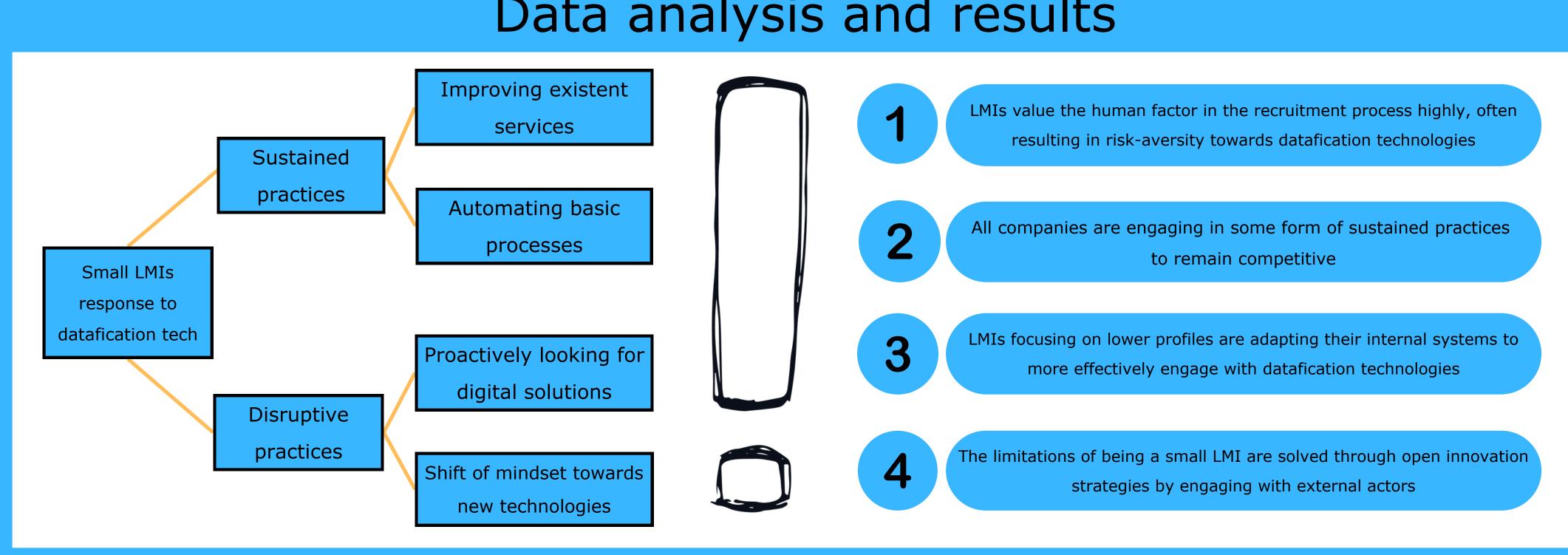
LMIs in Flanders

<250 employees

Managerial actors

Data analysis focused on the identification of strategies and methods that these managers are undertaking to remain competitive with the appearance of datafication technologies

# Data analysis and results



## Conclusion



Full-fledged strategy for SMEs on how to engage with datafication tech successfully



Perfect representation of how all the small LMIs in the labour market are responding



Form a better understanding of how smaller players accustomed to traditional practices are responding to datafication technologies



LOW PROFILE RECRUITING



**THREATHENED** Mixture of sustained and

disruptive practices



MEDIUM/HIGH PROFILE RECRUITING



LIMITED (CURRENT) **IMPACT** 



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