



Which skills do you need to become a changemaker for sustainable development?

Agoratalk – May 8th 2023 – prof. dr. Tom Kuppens



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Where do we want to go?



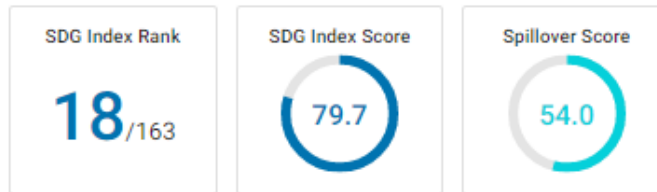
How far have we got?

Belgium

OECD member



OVERVIEW INDICATORS POLICY EFFORTS



SDG Dashboards and Trends

Click on a goal to view more information.



Dashboards: ● SDG achieved ● Challenges remain ● Significant challenges remain ● Major challenges remain ● Information unavailable

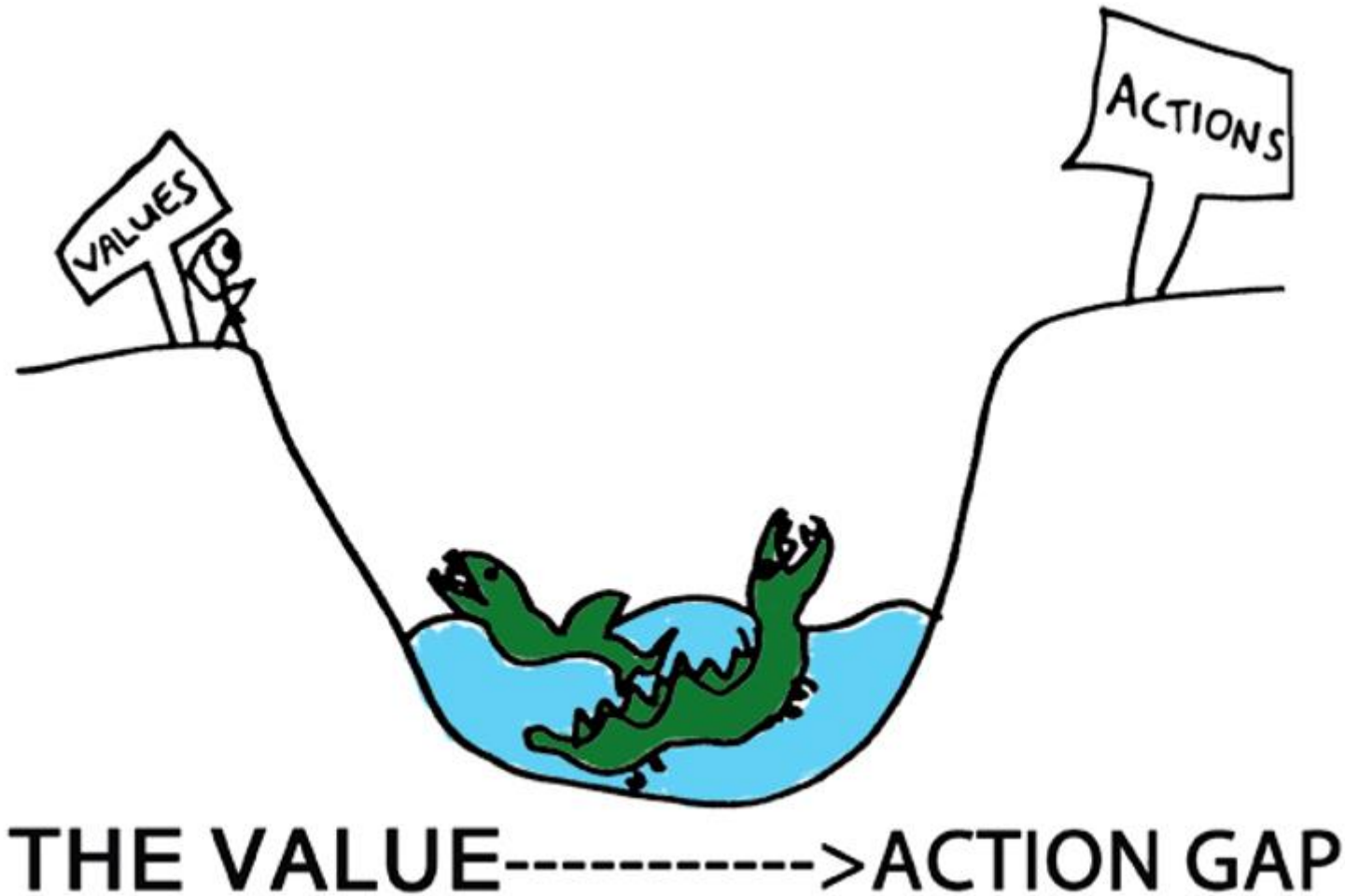
Trends: ↑ On track or maintaining SDG achievement ↗ Moderately improving → Stagnating ↓ Decreasing ** Trend information unavailable



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Why did we make so little progress?



How can we foster **transformation** (individual + systemic)?

changemaker

/tʃeɪndʒ, meɪkəʳ/ n

anyone who turns ideas into actions
for the good of all



Go to www.menti.com and use the code 4994 4646



What characterizes a changemaker for sustainable development?



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Sustainable development requires **inner** development



IDGs: the 5 dimensions

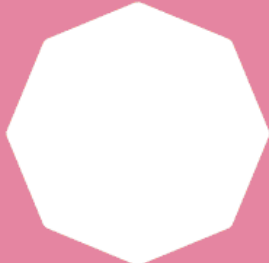
1 Being

Relationship to Self



2 Thinking

Cognitive Skills



3 Relating

Caring for Others
and the World



4 Collaborating

Social Skills



5 Acting

Driving Change



IDGs: the 23 skills and qualities



1 Being

Relationship to Self

Inner Compass

Integrity and
Authenticity

Openness and
Learning Mindset

Self-awareness

Presence



2 Thinking

Cognitive Skills

Critical Thinking

Complexity
Awareness

Perspective Skills

Sense-making

Long-term
Orientation and
Visioning



3 Relating

Caring for Others
and the World

Appreciation

Connectedness

Humility

Empathy and
Compassion



4 Collaborating

Social Skills

Communication
Skills

Co-Creation Skills

Inclusive Mindset
And Intercultural
Competence

Trust

Mobilization Skills



5 Acting

Enabling Change

Courage

Creativity

Optimism

Perseverance



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Impactful 5



i5PRiME

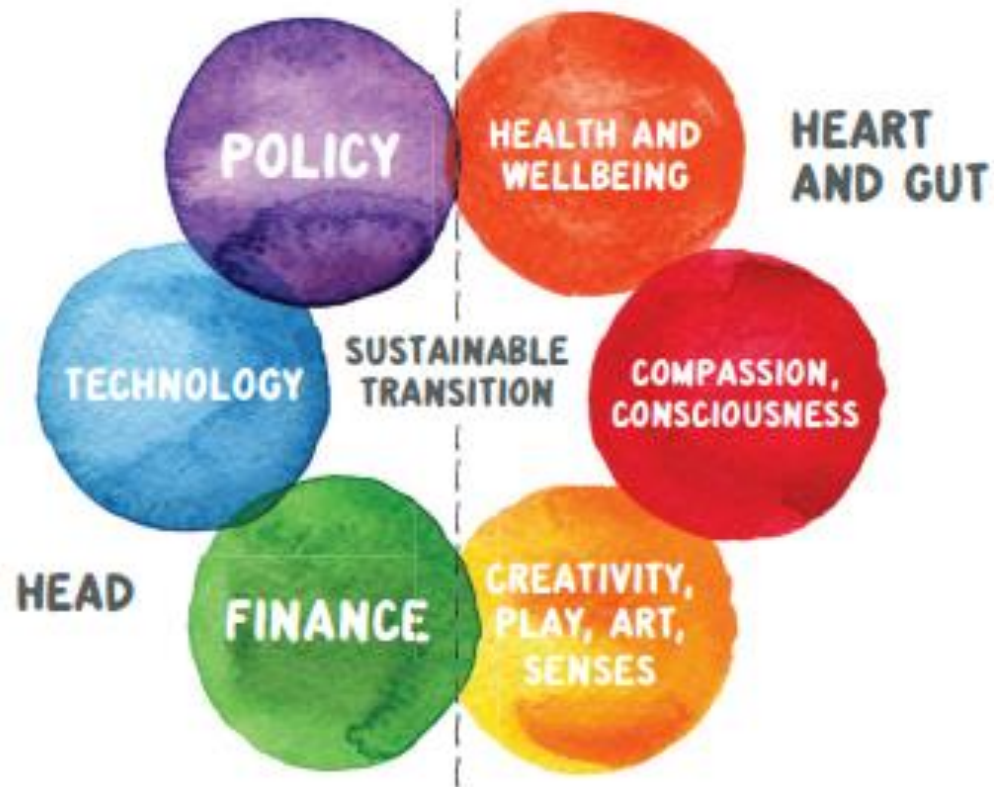


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Regenerative leadership (Giles Hutchins & Laura Storm, 2019)

OUTER AND INNER SUSTAINABILITY



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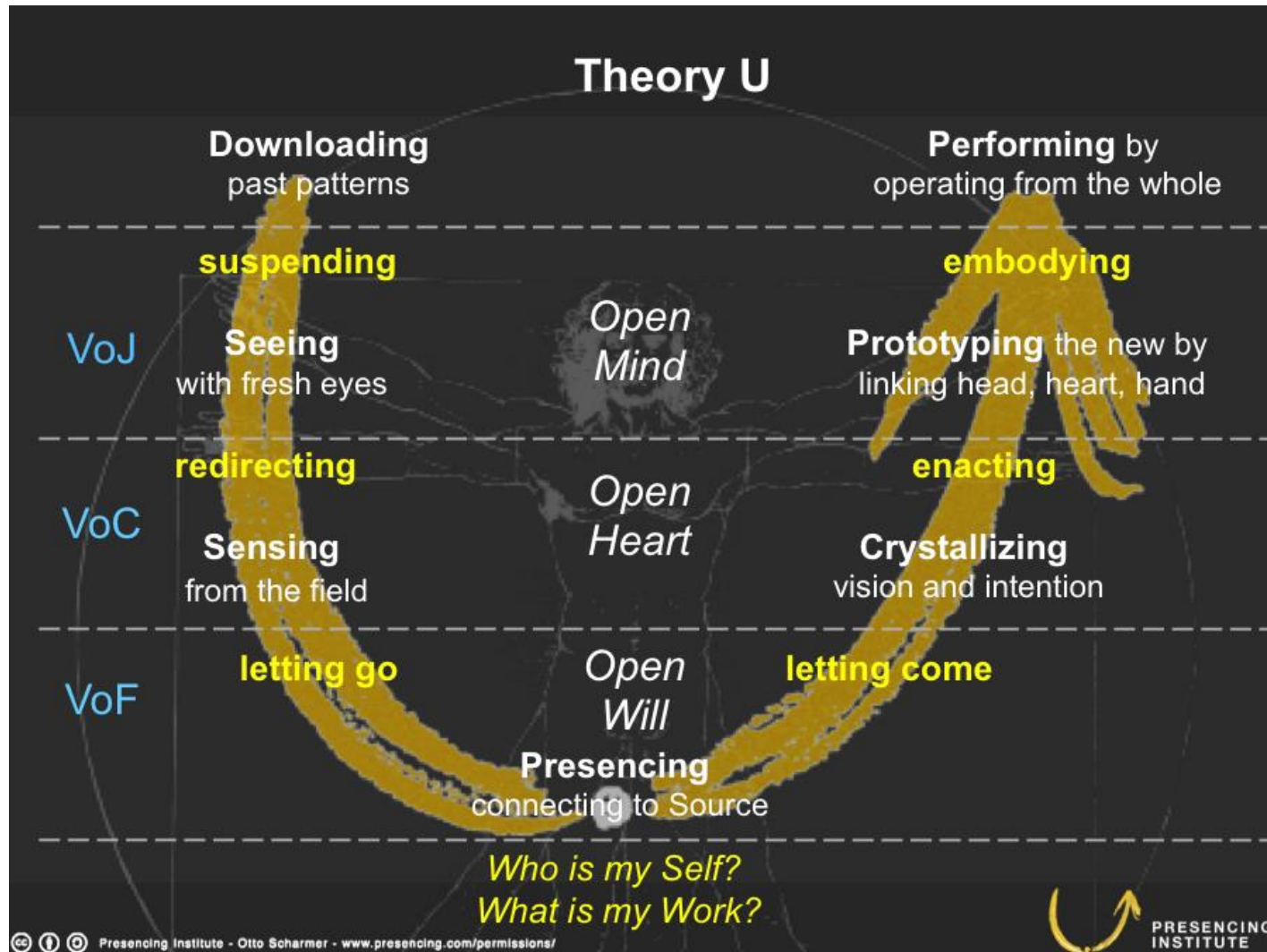
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Regenerative leadership (Giles Hutchins & Laura Storm, 2019)



Theory U (Otto Scharmer, 2018)



Getting familiar with Theory U: exercise

- Take a **concrete situation** in which you are stuck in your current situation.
- Consider your situation as a project, give it a **compact title**.
- Write down this title in the **middle** of the first blank page and **circle** the title.
- Then start **associating freely**, keep writing around the circled title, let your pen do the work.
- When the flow of words from your pen stops, look at the page and discover which word **attracts**.
- Put that word, that association on a **new blank page** and **circle** it.
- Start associating freely around this new word, this new association, again let your pen do the work.
- Then again, when your pen has stopped, see which word gives you the most **energy**, put that word on a new blank page.
- Again circle this new word and again start **associating**.
- Finally, choose a word on this last page and be quiet!
- Keep your attention on your project, the associations and your last circled word for about 3 minutes.

What do you discover?

- about your project?
- about yourself in your project?

Source: heteerstehuis.nl

Tools to train your inner development goals

Unlearning for a Thrivable Future
A draft compendium for educators



www.hostingtransformation.eu



Which skills do you need to become a changemaker for SD?

- Sustainable development requires inner development: *being, thinking, relating, collaborating, acting*
- This requires not only different skills, but also different pedagogies, the so-called **impactful 5**: *meaningful, actively engaging, iterative, socially interactive, joyful*
- It requires that outer sustainability is connected with inner sustainability by **regenerative leadership**
- **Theory U** and **TRACC skills** can be powerful tools to help you in this process of personal and organizational transformation towards sustainable development

Let's team up in changemaking now!



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werecircle

